



POLICY STATEMENT GLOBE

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The continuity of GLOBE is of great importance. In order to guarantee continuity, it was decided to set up a management system in accordance with the strategic policy. This management system applies to all business units of GLOBE. Within GLOBE, all business processes are coordinated as much as possible. Differences that apply are explicitly indicated in the policy and/or by setting up procedures and instructions that apply to the relevant business unit.

The aim of the management system is to continuously improve the service and to ensure that it is in line with the wishes of the customers and applicable laws and regulations. With regard to guaranteeing the service, GLOBE has formulated the following principles:

- GLOBE is responsible for the correct and complete assessment of the customer's wishes.
- GLOBE ensures the production of its goods and services is in accordance with the established customer wish.
- GLOBE is responsible for registering and handling all reports that have occurred.

The management of GLOBE subscribes to the policy described in this management system, and will enable the organization to guarantee its management system and to carry out its obligations. The policy is primarily aimed at maintaining and, if possible, raising the level of operational management.

The GLOBE management is aware of its responsibility with regard to the care for Safety, Health, Welfare and the Environment (HSE). Creating and maintaining safe and environmentally sound working conditions are important objectives within GLOBE. The HSE policy is aimed at:

- Preventing personal injury and ensuring the health and safety of all our employees, visitors and third parties.
- Promoting the well-being of the individual employee.
- Stimulating the personal development of the employee by investing in his or her training.
- Reducing absenteeism due to illness as much as possible.
- Preventing material and environmental damage.

Within GLOBE everyone is informed and kept informed about rules and agreements with regard to Safety, Health, Welfare and the Environment. As an employer, we make resources available and provide instructions, information and guidelines. Our working method is based on managing risks within the processes and exploiting opportunities from the perspective of prevention. Improvements are made on the basis of system measurements and objectives.

This copy of the management system is the intellectual and physical property of GLOBE and, unless expressly stated otherwise, is subject to the document modification system. No part of the manual may be copied or used for any other purpose without written permission from GLOBE management.

If desired, this policy statement can be communicated to interested parties. This policy statement will be reviewed or reconfirmed after three years at the latest.

Thus confirmed by the management of:

- GLOBE Airmotors B.V.
- GLOBE Benelux B.V.
- GLOBE Benelux Services B.V.
- GLOBE Test Equipment B.V.
- GLOBE Luftmotoren & Hochdrucktechnik GmbH